



Centurion  
UNIVERSITY  
Shaping Lives,  
Empowering Communities

## ମୂଳ ବଧୂର ଭିନ୍ନକ୍ଷମାଙ୍କ ପାଇଁ ସମ୍ପୂର୍ଣ୍ଣ ମାଗଣା ପ୍ରଶିକ୍ଷଣ ଓ ନିର୍ଦ୍ଦିଷ୍ଟ କର୍ମନିଯୁକ୍ତି ସୁଯୋଗ

ସତର ବର୍ଷରୁ ତିରିଶ ବର୍ଷ ମଧ୍ୟରେ ଭିନ୍ନକ୍ଷମା ମୂଳ ବଧୂର ଯୁବକ ଯୁବତୀମାନଙ୍କ ନିମିତ୍ତ ସେଷ୍ଟୁରିଅନ ବିଶ୍ୱବିଦ୍ୟାଳୟ, ଭୁବନେଶ୍ୱର ସହ ଅନ୍ୟାନ୍ୟ ସଂସ୍ଥାଗୁଡ଼ିକର ସହକ୍ଷିତ ଯୋଜନାରେ ସମ୍ପୂର୍ଣ୍ଣ ମାଗଣା ରହିବା ଓ ଖାଇବାର ସୁବିଧାସକ୍ଷ ଥାଇ ଚୈତ୍ତ୍ୱିକ ପ୍ରଶିକ୍ଷଣ ପରେ ତତକ୍ଷଣାତ ପ୍ରତିଷ୍ଠିତ ଶିଳ୍ପାନୁଷ୍ଠାନ ଓ ବହୁରାଷ୍ଟ୍ରିୟ ବ୍ୟବସାୟିକ ସଂସ୍ଥାଗୁଡ଼ିକରେ ମାସିକ ଟ.୨୫୦୦ରୁ ଟ.୯୦୦୦ ପର୍ଯ୍ୟନ୍ତ ବେତନର ନିର୍ଦ୍ଦିଷ୍ଟ ସୁଯୋଗ ସୃଷ୍ଟି କରାଯାଇଛି । ସର୍ବନିମ୍ନ ଦଶମ ପାସ୍ କରିଥିବା ଓ ସତରରୁ ପଚାଶ ବର୍ଷ ମଧ୍ୟରେ ଭିନ୍ନକ୍ଷମା ମୂଳ ବଧୂର ଯୁବକ ଯୁବତୀମାନେ କର୍ମ କାଢ଼େ ତଥା ହସ୍ତପିଚାଳିତ ମ୍ୟାନେଜମେଣ୍ଟ ପ୍ରଭୃତିରେ ନିଯୁକ୍ତି ପାଇପାରିବେ । ସେହିପରି ଚେଲରିଙ୍ଗ, କାର୍ପେଣ୍ଟ୍ରି, ଟେକ୍ସଟାଇଲ ମେସିନ୍ ଅପରେଟିଙ୍ଗ୍ ଓ ରିଟେଲ ସେଲ୍ସ ପ୍ରଭୃତିରେ ପଞ୍ଚମ ବା ଅଷ୍ଟମରୁ ତତଦୁର୍ଦ୍ଧ ଶିକ୍ଷାଗତ ଯୋଗ୍ୟତା ଥାଇ ସତରରୁ ତିରିଶ ବର୍ଷ ମଧ୍ୟରେ ମୂଳ ବଧୂର ମହିଳା ଓ ପୁରୁଷ ପ୍ରାର୍ଥୀମାନେ ଯୋଗଦାନ କରିପାରିବେ । ଏମାନଙ୍କୁ ଓଡ଼ିଶା ତଥା ରାଜ୍ୟ ବାହାରର ବଡ଼ ବଡ଼ ସହରଗୁଡ଼ିକର ପ୍ରତିଷ୍ଠିତ ସଂସ୍ଥାଗୁଡ଼ିକରେ ସମ୍ପୂର୍ଣ୍ଣ ନିଯୁକ୍ତି ପ୍ରଦାନର ସୁଯୋଗ ସୃଷ୍ଟି କରାଯାଇଛି ।

ଅନେକ ପ୍ରଶିକ୍ଷିତ ଭିନ୍ନକ୍ଷମା ମୂଳ ବଧୂର ଯୁବକ ଯୁବତୀମାନେ ଏହାର ସୁଯୋଗ ନେଇ ବିଗତ ଦିନଗୁଡ଼ିକରେ ସୁଫଳ ଲାଭ କରିଆସୁଛନ୍ତି । ଚଳିତ ପ୍ରଶିକ୍ଷଣ ପାଇଁ ଉପରୋକ୍ତ ଯୋଗ୍ୟତା ସମ୍ପନ୍ନ ଭିନ୍ନକ୍ଷମାମାନେ ୨୦ଟି ପାସ୍‌ପୋର୍ଟ ଫଟୋ, ଦଶମ ଶ୍ରେଣୀ ପାସ୍ ମୂଳ ପ୍ରମାଣପତ୍ର, ସଂରକ୍ଷଣ ସମ୍ବନ୍ଧିତ ଜାତିଗତ ପ୍ରମାଣପତ୍ର, ଭିନ୍ନକ୍ଷମା ପ୍ରମାଣପତ୍ର, ଆଧାର କାର୍ଡ ବା ଭୋଟର ପରିଚୟପତ୍ର କିମ୍ବା ଅକ୍ଷମ ବା ପଞ୍ଚମ ଶ୍ରେଣୀ ଯୋଗ୍ୟତା ସମ୍ପନ୍ନ ବ୍ୟକ୍ତିମାନେ ବିଦ୍ୟାଳୟ ଉତ୍ତୀର୍ଣ୍ଣ ପ୍ରମାଣପତ୍ର ଓ ସ୍କୁଲ ଲିଭିଙ୍ଗ ପ୍ରମାଣପତ୍ର ପ୍ରଭୃତି ଧରି ସିଧାସଳଖ ସେଷ୍ଟୁରିଅନ ୟୁନିଭରସିଟି, ଜଟଣା, ଭୁବନେଶ୍ୱର ପରିସରରେ ପ୍ରକାଶ ବାରିକ, ଫୋନ୍- ୮୭୬୩୧୨୨୨୩୨୩ ଏବଂ ଦେବାଶିଷ ପଣ୍ଡା, ଫୋନ୍- ୯୦୦୭୮୯୦୭୭୭କୁ ଯୋଗାଯୋଗ କରିପାରିବେ । ଏହି ଯୋଜନା ମାର୍ଚ୍ଚ ୧ ତାରିଖରୁ ଆରମ୍ଭ ହେଉଛି ଏବଂ ପ୍ରଥମେ ଆସିଥିବା ଯୁବକ ଯୁବତୀମାନଙ୍କୁ ଅଗ୍ରାଧିକାର ଭିତ୍ତିରେ ଚୟନ କରି ପ୍ରଶିକ୍ଷଣ ନିମିତ୍ତ ଗ୍ରହଣ କରାଯିବ । ପିତାମାତା, ଅଭିଭାବକ, ବେସରକାରୀ ସଂଗଠନଗୁଡ଼ିକ ତୁରନ୍ତ ସୁଯୋଗ ନେବା ପାଇଁ ତାଲରେକୂର (ଟ୍ରେନିଙ୍ଗ୍) ସୁରଜ ମିଶ୍ର, ଫୋନ୍- ୯୮୫୩୨୨୦୨୨୫ ବିଶେଷ ଅନୁରୋଧ କରିଛନ୍ତି ।

(ସୁରଜ ମିଶ୍ର)

ତାଲରେକୂର (ଟ୍ରେନିଂ ଓ କନସଲଟାନ୍ସି)  
ସେଷ୍ଟୁରିଅନ ୟୁନିଭରସିଟି  
୧୭, ଫରେଷ୍ଟ ପାର୍କ, ଭୁବନେଶ୍ୱର-୯

OFFICE OF THE COLLECTOR AND DISTRICT MAGISTRATE, SUBARNAPUR  
(SOCIAL SECURITY & EMP. OF PWD SECTION)

SSEP/Memo No 325 Dt 03.04.17

Copy forwarded to all BDOs/E.OULBs / Sub-collector  
Sonepur & BMPUR. The BDOs & EOs are requested to sponsor  
the deaf & dumb beneficiary as per norms stipulated for onward  
transmission to Centurion University for training within  
72 days to the office.  
Ames 10/4/2017

- This is a **free lodging and boarding cum residential training for 3 months** at Centurion University, Jatni campus, Bhubaneswar for Deaf candidates who are School drop outs or pass outs.
- All deaf & mute candidates after training will be given **guaranteed jobs with minimum salary Rs6500/ to Rs 9000/ in Odisha and outside metros.**
- Both **male and female** candidates are required from **17 to 30 years**. But for coffee brewing training 17- 25 years M/F candidates preferred with minimum 10<sup>th</sup> pass qualification. But for other vocational courses 5<sup>th</sup> standard and above. In some cases upper age relaxation is there.
- We **want 400 candidates immediately.**
- Courses Offered- **Textile Machine Operators, Retail & Hospitality (Brew Masters, Team Members and Retail Sales Associates), Interiors (carpentry & woodwork, fabrication), Woodwork Technicians (Carpentry/Fabrication/Assembly & finishing).**
- Job Providers: **ShahiExports, K Mohan, Arvind Mills, Raymonds, Café Coffee Day, KFC, Reliance retail, Vishal Megamart etc. Many have become self-employed also.**
- The candidates can join from **MARCH 1 2017 onwards. We will close it soon.**
- Free 3 months Vocational Training & Guaranteed Job Opportunity at Rs7000-10,000 per month at Bhubaneswar, Cuttack, Berhampur, Jharsuguda, Coimbatore, Chennai, Bangalore, Mumbai cities

### **Documents Required (4 sets of each certificate)**

- 1- Twenty passport size photos
- 2- Original 10th class pass original certificate with proof of age for coffee brewing trade (But for tailoring and other trades--8th pass school leaving certificate or 5th class school leaving certificate.
- 3- Disability original certificate.
- 4- Caste certificate original for SC/ST/OBC candidates.
- 5- Photo Identity proof: voter id card or aadhar card etc
- 6- Any document for address proof

#### **IMMEDIATELY CONTACT-**

**PRAKASH BARIK- 8763122363, 9861316004 (CENTURION UNIVERSITY, JATNI CAMPUS, BHUBANESWAR)  
OR SURAJ MISHRA- 9853620665 (DIRECTOR, TRAINING, FOREST PARK OFFICE, BHUBANESWAR, )**



## Skill training of differently-abled youth: CENTURION UNIVERSITY, JATNI, BHUBANESWAR, ODISHA

CONTACT PHONE- MR TAPAN PRADHAN- 7381274430, MR PRAKASH BARIK- 8763122363 (JATNI UNIVERSITY CAMPUS, CENTURION UNIVERSITY, BHUBANESWAR)

OR MR SURAJ MISHRA (DIRECTOR, TRAINING , 9853620665, BHUBANESWAR, FOREST PARK OFFICE)

### Trades of training & job opportunities

#	Type of Disability	Trades	Job Opportunities/roles	Probable companies**	Expected Job Location	Expected Salary (INR per month)	Duration
1	Hearing Impairment, Physically challenged *	SMO / Textile Machine Operators	Operators	ShahiExports,K Mohan, Arvind Mills, Raymonds	Bangalore, Coimbatore	6,500 - 7,000	3 Months
2	Hearing Impairment, Physically challenged *	Retail & Hospitality	Brew Masters, Team Members and Retail Sales Associates	Café Coffee Day, KFC, Reliance retail, Vishal Megamart	Bangalore, Pune, Chennai, Delhi	6,500 - 8,000	3 Months
4	Hearing & Speech Impaired	Interiors (carpentry & woodwork, fabrication)	Woodwork Technicians (Carpentry/Fabrication/ Assembly & finishing)	Self-employment***	Semi Urban/Rural	6,000+	3 Months

\* Physically challenged youth can be admitted only on case to case basis

\* Expression of interests already accepted by Café Coffee Day, Shahi Exports, Tech Mahindra

\*\*\* Woodwork lab would be used to develop high quality carpenters & interior technicians who could be employed locally at project sites and in due course be developed as entrepreneurs

### 1 Café Brew Masters for Café Coffee Day

CCD has made a significant effort in giving back to the community by setting up a Vocational Training Center in partnership with Gram Tarang in Orissa which offers 3 month residential skill training program with job assurance, free of cost, to people from disadvantaged backgrounds, especially those from remote, rural & tribal districts. Over 700 trainees have benefited from this course and have been placed at Cafes across Pune, Bangalore, Chennai, Hyderabad etc.

CCD, as part of its HR policy & CSR, also recruits differently abled youth at its cafes and has extended support to Gram Tarang for starting its first program for training & placement of differently abled youth. Program details are provided below:

**Disabilities catered to :**Hearing & Speech impaired,Partial Limbs (case to case)

#### **Training**

The special trainees are trained using special tools. They are trained on Brew Masters, Customer Service, IT & POS, Merchandise and Hygiene.



All the trainers are trained in sign language. Lot of visual tools are used to make it simple for them to grasp the subject like:

- Videos for explaining the directions of using Merchandise products, recipes, cleaning workstations etc.
- Hands-on training with attention to each individual.
- Using flip cards and charts
- Assessment after each session to check how much have they understood.

During the last month of training they are paired with regular trainees. Each D&D has a trainee as a BUDDY and this buddy takes care of the special trainee during café visits, deployment and post deployment.

### Teaching Aids & photos from the program



### Certification

After completion of their course they go through certification on 3 subjects- Brew Masters, Customer Service and Merchandise & Hygiene. This certification is conducted by the L&D department of Café Coffee Day.

The top scorers participate in a barista competition where they compete with regular trainees.





## Deployment and Post Placement

Once they are certified, they go for the OJT in any of the locations decided by the company. They are provided accommodation and all other basic amenities by the company. Their cafes are allocated usually at a convenient distance from their accommodation so that they can walk to their cafes. Also, they are put in the same cafes with their buddies so that they do not face any difficulty in their work location.

We have a dedicated person from our team, apart from our passed out trainees, who are permanent employees of Café Coffee Day now, to take care of them.

### Images of successfully placed students





## 2 Apparel & Textiles Sector

The Apparel industry is one of the fastest growing industries in India with the export industry growing at a fast clip. Given the natural demand for skilled & semi-skilled workforce in this sector, Gram Tarang has been running training courses for *Industrial Sewing Machine Operators* for over 6 years now and has placed over 10,000 young people from Orissa, AP & Assam at leading garment export units & domestic manufacturers like Shahi Exports, Arvind, K Mohan, Raymond, Aquarelle, Cotton Blossom etc. in Chennai, Tirupur, Coimbatore & Bangalore.

The training program, conducted over a period of three months imparts basic skill necessary to become a shop floor level operator in the garment production industry for any physically fit youth with or without any qualification. The training content has been developed in house with industry inputs to meet global best practices e.g. Gap Incorporated. Bringing together these three factors- large numbers of poor, unskilled youth with limited education, large gap between need and availability of skill manpower in the industry, and finally the need for higher standards of efficiency and productivity –a formal structured training that can equip a large number of people within a short time to meet the demands of the apparel Industry. The partnership in the program hinges on the commitment of the industry to partake in the training process by giving OJT opportunities and employ the persons trained.

**Also physically challenged trainees are regularly admitted on a case to case basis.**

### **Expected Competencies & Skill Sets at end of Training:**

1. Understanding of Apparel industry, Industry Stitching & factory environment
2. Familiarity with parts and working of Fully automated Single Needle Lock Stitch Machine & Overlock machine
3. Cleaning & Maintenance of the machine
4. Threading the machine, speed control using the foot pedal
5. Paper Exercises: stitching in straight line, curved lines, stopping, speed control
6. Fabric Exercises: stitching in straight line, curved lines, stopping
7. Construction of a garment

**Duration** of the training is 3 months

**Placement** guarantee is given to each of the candidates provided they complete the training program and are willing to relocate to the garment production units in Chennai, Bangalore, Tirupur etc. Typical salary levels are around INR 6,500 (Cost to company) per month in Bangalore with PF/ESI benefits, subsidized accommodation.

**Certification** will be issued by the Centurion University after completion of the course

**Post placement support & Migration assistance** Effective transition of trainees from village to workplace is done through various rounds of counseling, handholding & support. Taking care of documentation, certification and bank account opening of the trainees and relaying this to HR before they are deployed helps in smooth deployment of trainees. Gram Tarang has established migration support centers at Bangalore, Pune & NCR where it provides post placement counseling and life skills training to help manage the migration & resettlement and provide a buffer for the young migrant workers to help them settle in the new work & living environment.



Disabilities catered to: Hearing & Speech impaired, Partial physically challenged

### Snapshots: In Training



### Snapshots: At work





### 3 Carpentry & Woodwork

Construction & Infrastructure sectors are growing at a fast clip in India and in Odisha and this has resulted in huge demand for skilled workers in allied trades like masons, rod benders, plumbers, carpenters etc. Gram Tarang has been running training courses for in various sectors for over 6 years now and has placed over 30,000 young people in Chennai, Tirupur, Coimbatore & Bangalore but the jobs within Odisha remain limited. This sector provides an ideal opportunity for training & placement within the state of Odisha through initial apprenticeship with local carpenters and eventual self-employment & micro entrepreneurship.

The training program, conducted over a period of four months imparts basic skill necessary to become a carpenter. Gram Tarang has setup a state of the art Carpentry lab with the latest machines & equipment imported from a German company, Felder. The training of trainers has also been done by the company and a team of trainers has been put in place and are also trained on sign language.

A pilot batch of hearing & speech impaired trainees is enrolled in the Bhubaneswar center

**Beneficiary Selection:** Beneficiaries of the program are usually from below poverty line (BPL) families and mobilization is done from the remotest parts of Orissa through formal channels organized by ORMAS (Panchayati Raj dept. conducts Job Melas at Gram Panchayat, Block Office & District Headquarters) and informal channels of a well-managed team of field workers. They are often mobilized from Naxal Affected districts across Odisha & AP with support from local district administration. Trainees should be over age of 18 and willing to work as carpenters.

#### **Expected Competencies & Skill Sets at end of Training:**

1. Carry out cutting and trimming of the wood
2. Carry out the assembling of different parts of the furniture
3. Maintain the work area, tools, and machine
4. Maintain health, safety, and security at the work place
5. Carry out the work effectively at the work place

**Duration** of the training is 3 months

**Livelihood** is ensured for each of the candidates through an apprenticeship as Gram Tarang has tied up with a local saw mill owner and created a network of 400+ carpenters who all need assistants. This apprenticeship program will go on for 1 year after which the trainees will be encouraged to become micro entrepreneurs and will be given funding through the PM's Mudra scheme.